



COMMUNITY SERVICES AGENCY

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**STANISLAUS COUNTY
IHSS ADVISORY COMMITTEE MEETING
MINUTES**

02/14/03

Committee Members Present:	Madelyn Amaral Jose Acosta Dwight Bateman	Rose Martin Connie Muller Christine Munoz	Ora Scruggs George Sharp Linda White
Committee Members Absent:	Jeffrey Lambaren	Kenny Brown	
IHSS Staff Present:	Jan Holden	Paul Birmingham	Larry Baptista
CSA Staff Present:	Ted Martin		

OPENING REMARKS by CLERK LARRY BAPTISTA

- Meeting called to order at 1:18 p.m.
- The committee made a motion to select Dwight Bateman as temporary chair for the meeting due to the absence of Chairman Jeffry Lambaren and Co-Chairman Kenny Brown.
- Roll Call
- Motion M/S/A to reverse agenda items III and IV.
- Announcement made for public comment.

PUBLIC COMMENT

- No public comments were presented.

ACCEPTANCE OF MINUTES

- January 24, 2003 minutes: Motion M/S/A to accept minutes with no corrections.



PROCESS/UNION ORGANIZATION by Gina Leguria

- Gina Leguria, Deputy County Counsel for Labor Relations of Stanislaus County, gave a brief presentation on Union Organization.
- She discussed the current situation between the United Domestic Workers (UDW) and Stanislaus County.
- Gina said that the UDW is not a recognized union in Stanislaus County because they have not met the 50% threshold. It is up to the union to garner support. Since Stanislaus County is regarded as the “Employer of Record”, Stanislaus County’s rules apply and that pertains to gathering a majority support (50%).
- UDW claims that the 50% threshold is unfair and unreachable. UDW has challenged Stanislaus County’s rules before the Public Employment Relations Board. Gina said that it could be a long process.
- Gina said that if a union meets the 50% threshold this would trigger a Recognition Election. Reagan Wilson will schedule the Election through the CEO’s office. A petition would be submitted and there would be a 30-day wait for any other employee organizations to challenge it. After the 30 days, an election would then be scheduled and that election would be conducted by a neutral third party organization, the California Department of Industrial Relations.
- After the election and a union is officially recognized as the employee organization, that triggers the obligation on behalf of the County to begin negotiations with the union.
- Gina said that the process to begin bargaining negotiations is being delayed because the union is challenging the County’s rules.
- She will update the committee of any new legal issues in the future.

BUDGET UPDATE by Paul Birmingham

- Paul Birmingham said that the two biggest organizations in California, CSAC and CWDA have lobbied to restore the Vehicle Value tax. It was passed by the legislature but vetoed by the Governor.
- Paul said the issue of long-term care integration legislation came up at CWDA. The legislation allows a private business to do long term care integration in a county without the permission of the Board of Supervisors.
- Paul said he asked at the CWDA meetings, if a Public Authority could privatize itself? The answer was yes.

CHANGE IN CHAIRMANSHIP

- Dwight Bateman had another appointment and turned over chairman duties to George Sharp.

VISION/MISSION REVIEW

- Passed out copies of Mission Statement, Values and Strategies.
- Committee read over and discussed.
- Motion M/S/A to accept Mission Statement, Values, and Strategies as read.

UPDATE HOMEMAKER MODE by Jan Holden

- CSA is asking for 4 County Homemakers to be hired.
- Jan Holden is hoping to get it on the Board’s agenda sometime in March.

COST OF LIVING EXPENSE DISCUSSION

- Passed out copies of SSI/SSP as it pertains to the Governor’s Budget Summary.
- Committee reviewed and discussed.

QUESTIONS AND ANSWERS

- Linda White asked if once the union is recognized in the County, do all IHSS workers have to join the union? Jan said that at the union election if the members choose to be an Agency Shop, then every provider would have to be a union worker.
- Madelyn Amaral asked what would happen if the union called a strike? Jan said that most labor relations agreements with unions have 'no strike' provisions.
- Christine Munoz asked if she still has to join the union if she is an IHSS worker but gets paid through a primary non-union employer? Jan Holden said that she would still be a charged union fee because she is a paid IHSS provider.

AGENDA ITEMS FOR NEXT MEETING

- Olmstead Act Update
- Budget Update
- Union Process
- Homemaker Update
- IHSS Program Update

Meeting adjourned @ 2:40 p.m.
Larry Baptista, Recorder

IHSS ADVISORY COMMITTEE

MISSION STATEMENT

- As the In-Home Supportive Services committee, our mission is to set direction, structure, and guidelines to provide options and choices for consumers and providers and to enhance the IHSS program and services.

VALUES

- Support choices for consumers and providers
- Promote integrity
- Ensure human rights
- Encourage flexibility of change
- Increase efficiency
- Promote independence
- *(Provide Education)*
- *(Value Diversity)*

STRATEGIES

- Mechanism for consumer input
- Caregivers needs
- Education for providers
- Understand AB 1682 law and how to implement
- Consumer controlled and run