

COMMUNITY SERVICES AGENCY

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STANISLAUS COUNTY IHSS ADVISORY COMMITTEE MEETING MINUTES

01/24/03

Committee Members Present: Jeffrey Lambaren Kenny Brown Madelyn Amaral Rose Martin Ora Scruggs Jose Acosta

Connie Muller George Sharp Dwight Bateman
Christine Munoz Linda White

Committee Members Absent:

IHSS Staff Present: Jan Holden Paul Birmingham Larry Baptista

CSA Staff Present: Tom Snow

OPENING REMARKS by CHAIRMAN JEFFREY LAMBAREN

- Meeting called to order at 1:09 p.m.
- Announcement made for public comment.

PUBLIC COMMENT

- Patricia Downs, UDW Organizer, expressed her concerns about the 50% threshold. She asked the committee to lower that threshold and she said the committee is building up obstacles for the union to be able to bargain and organize. She said the County is not providing the union with a new, updated provider list. She would like to see the committee make a recommendation to the Board of Supervisors to drop the 50% threshold to 30%.
- Jorge Rivera Jr., UDW Organizer, also expressed his concerns that the committee is obstructing their right to organize. He said that the Union would be filing a lawsuit stating unfair labor practice.
- Other Union members expressed their opinion stating the County does not return calls to new prospective providers.
- Dwight Bateman addressed the Union and stated the committee has no organizational rights over the Union. The committee is an Advisory Board to the Board of Supervisors. The committee recognizes the Unions concerns, but their concerns and passions need to be channeled to the Board of Supervisors. The committee's role and responsibilities are only to advise the Board of Supervisors as it pertains to AB 1682. He said the Union should attend the Board of Supervisor meetings, talk to caseworkers at Association of Retarded Citizens, Howard Training Center and Valley Mountain Regional Center to get the word out.



- Paul Birmingham addressed the issue of the Provider list. The state law says that lists can be given to Unions only for the purpose of organizing. After talking with Gina Leguria from County Counsel last week, it was decided to defer the issue to the State and refuse to give out a list. The State will give out a quality query database if the County asks. On January 22, Paul sent an email asking the State to release a list and send one copy to the Tulare office of UDW and one copy to the County.
- Paul said if providers want to be put on the registry to work for IHSS, they would need to call the Center for Senior Employment.
- Paul said it would be prudent for the Union to meet with Gina.
- Madelyn Amaral asked why the Union has not advertised over the public access television stations, local newspapers
 and radio stations. She said the Union should try to look at other avenues to try and organize. She also stated that the
 committee came to the "Employer of Record" recommendation understanding and considering the financial state of
 the County and the State.
- Christine Munoz said she was debating about joining the Union, but after listening to their comments directed towards the committee, she would have to seriously think about joining the Union now.
- Kristi Rosenquist, a provider and UDW member, stated her opinions and concerns regarding the process and offered her help to the committee and to the Union.
- Domingo Reyes asked the committee to support the Unions recommendation of dropping the 50% threshold.

ACCEPTANCE OF MINUTES

• January 10, 2003 minutes: Motion M/S/A to accept minutes with no corrections.

BUDGET UPDATE

- Legislature is still analyzing the Governor's proposal.
- The CEO has issued a more stringent hiring freeze.
- Paul said regarding the Homemaker mode, the County has a tentative approval to switch Homemakers from personal service contract person to County employees. CEO will review, but not necessarily pass it along to the Board of Supervisors. Once the program is running and training has been completed then they will be paid for from IHSS program funds. Administrative funds will be used to send them to training.
- Dwight Bateman asked if there was an update on APS?
- The Governor is proposing giving the Counties 100% of the State share for long term care, IHSS and APS.

OLMSTEAD PRESENTATION - GEORGE SHARP

- George Sharp gave a brief PowerPoint presentation regarding the Olmstead Decision.
- The presentation covered the Olmstead Decision, who it effects, how it is going to be implemented, and how to get more information on the it.
- Dwight Bateman believes that this implementation will be eventually charged to the Counties.
- Madelyn and Dwight are concerned with the lack of housing for all the recipients.

VISION/MISSION REVIEW

• Committee agreed to table agenda item until next meeting.

UPDATE HOMEMAKER MODE

• Committee agreed to table agenda item until next meeting.

AB 1682 COMPLIANCE INFORMATION

- Paul said that the County is in compliance with AB 1682, but the process is not over.
- Issue of Public Authority's is not settled and there is a possibility of the PA's branching out.

QUESTIONS AND ANSWERS

- Madelyn Amaral suggested sending Cathy Bankson a thank-you letter for the committee's retreat.
- Jeff Lambaren told committee members that they could find the counties employer/employee ordinance on the Counties website under Board of Supervisors and then under section 3.68

AGENDA ITEMS FOR NEXT MEETING

- Vision/Mission Review
- Update Homemaker Mode
- Process/Union Organization
- Cost of Living Expense Discussion

Meeting adjourned @ 2:54 p.m. Larry Baptista, Recorder